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For release: January 29, 2009

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Media Note: A photo of Patrick Hernandez is available for download on the County's FTP Server by clicking on:
<http://www.co.arapahoe.co.us/pub/CM/Photos/Patrick%20Hernandez/>

Arapahoe County hires new Human Resources Director *Patrick Hernandez to oversee Human Resources department*

LITTLETON, CO --- Arapahoe County has named Patrick Hernandez as its new Human Resources Director.

After conducting a nationwide search, the Arapahoe County Board of County Commissioners selected Hernandez, who has more than 20 years of Human Resources experience with a focus on transforming Human Resources to become an integral business partner within an organization.

"We are excited to have Patrick Hernandez join our team," said Commissioner Susan Beckman, who serves as chairman of the Board. "Patrick brings a wealth of Human Resources experience to Arapahoe County. His background in staff development and talent management, leadership coaching and development, employee relations, as well as his law degree, makes him the perfect candidate to lead our Human Resources department and oversee the recruitment and development of our workforce."

Hernandez will oversee a 13-member Human Resources department that is responsible for the recruitment, career development and training of employees, as well as overseeing the County's personnel policy development, benefit administration, employee relations and classification and compensation of the County's 1,900 employee workforce.

Previously, Hernandez spent eight years at Time Warner Telecom as their Vice President of Organizational Learning and Development where he created a Talent Management process that successfully identified, developed and retained strategically critical organization talent that reduced the hiring cycle by 25 percent and improved retention by 40 percent.

He also developed a leadership curriculum for new managers and those who had a high potential for management and middle management, a program that resulted in a 50 percent promotion rate and decreased ramp-up time of new managers by 20 percent.

Prior to Time Warner Telecom, he served as Vice President of Organizational Learning and Development with ICG Communications. He was the Director of Staffing and Learning for Public Service Company of Colorado/Xcel, and Associate Director of Human Resources for the University of Denver and the Director of Human Resources for Bard Electro Medical Systems.

Hernandez earned his Juris Doctor from the University of Denver College of Law and has a Master's degree in Business Administration/Finance from Regis University. He also received his Bachelor of Science degree in Business Administration/Marketing from Central Michigan University.

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