



Board of Directors

Chair – Angie Rivera-Malpiede, District C
First Vice Chair – Peggy Catlin, District N
Second Vice Chair – Shelley Cook, District L
Secretary – Vince Buzek, District J
Treasurer – Lynn Guissing, District O

Bob Broom, District F
Claudia Folska, District E
Shontel M. Lewis, District B
Judy Lubow, District I
Natalie Menten, District M

Ken Mihalik, District G
Doug Tisdale, District H
Jeff Walker, District D
Troy Whitmore, District K
Kate Williams, District A

SPECIAL BOARD MEETING/BOARD OF DIRECTORS MEETING
REMOTE MEETING

October 27, 2020 at 5:30 PM
855-962-1128

(Press *3 to speak during Public Participation)

I. Special Board Meeting

I. Call to Order

II. Special Recognition

A. Approval of Proclamation for Paul J. Ballard

III. Paul J. Ballard Comments

IV. Adjourn

II. October Board Meeting

I. Call to Order

II. Pledge of Allegiance

III. Roll Call - Determination of Quorum

IV. Retiree Awards

V. Public Participation

VI. Committee Reports

Planning/Capital Programs & FasTracks Committee – Chaired by Director Lubow

Communications & Government Relations Committee – Chaired by Director Guissing

Civil Rights Committee – Chaired by Director Lewis

Operations & Customer Services Committee – Chaired by Director Williams

Financial Administration & Audit Committee – Chaired by Director Cook
GM Oversight & Performance Management – Chaired by Director Catlin

VII. General Manager Oversight and Performance Management Update

VIII. Approval of Board Meeting Minutes of September 29, 2020

IX. Chair's Report

X. General Manager's Report

XI. Unanimous Consent

A. Adoption of the Pension Plan Contribution

It is recommended by the Financial Administration and Audit Committee that the RTD Board of Directors adopt a 2021 contribution of \$6.1 million to RTD's Salaried Employees' Defined Benefit Pension Trust (the "DB Plan"), which pays a specified monthly benefit at retirement. It is also recommended that the RTD Board of Directors adopt a 2021 contribution of 7% of each participant's eligible compensation to the Salaried Employees' Defined Contribution Plan (the "DC Plan"), which contributes a specified amount to the plan for each year of employment.

This recommended action supports the following General Manager's Goals:
Mission-Oriented Goal #3: Strong Financial Management
Strategic Priority #6: Move RTD Toward Stable Financial Situation

B. Adoption of the 2021 Benefit Plan

It is recommended by the Financial Administration and Audit Committee that the Board of Directors approves the 2021 Salaried Benefits plan and authorizes the General Manager/CEO or his/her designee to enter into agreements with the insurance carriers.

This recommended action supports the following General Manager's Goals:
Mission-Oriented Goal #3: Strong Financial Management
Strategic Priority #6: Move RTD Toward Stable Financial Situation

C. January 2021 Service Change Proposals Final

It is recommended by the Operations and Customer Services Committee that the Board of Directors approve the January 2021 Service Change package as revised and summarized in Attachment A and to authorize the General Manager or his designee to execute contract amendments as necessary for private operators whose service is impacted by these changes.

The January 2021 service changes are pandemic plan 2, intended to be temporary. The cuts and changes in this plan and the original pandemic plan will be revisited by the Board no later than September 2021. In the meanwhile, RTD will establish, in coordination with local jurisdictions, a documented process for restoring or restructuring suspended and reduced services. This process will use the January 2020 run board as a baseline, also considering the changes in transit use and lessons learned in Reimagine RTD and during the pandemic.

This recommended action supports the following General Manager's Goals:
Core Goal #1 - Successful delivery of Transit Service.

D. Adoption of 2021 Performance Measures

It is recommended by the Operations & Customer Service Committee that the Board of Directors adopts the attached 2021 Proposed Performance Report and the accompanying performance measures for mission statement goals 1-7. In 2021, there are 44 proposed performance measures to be tracked for the GM, which is two higher than in 2020.

This recommended action supports the following General Manager's Goals:
Mission-Oriented Goal #1 – Successful Delivery of Transit Service

XII. Recommended Action

XIV. Old Business

XV. New Business

XVI. Executive Session

Pursuant to § 24-6-402(4)(c), C.R.S., for matters required to be kept confidential by federal or state law or rules and regulations, and §§ 2-3-103(2) and 2-3-103.7(1), C.R.S., regarding confidentiality of audit reports and recommendations, for presentation of draft audit findings by the Office of the State Auditor related to 2020-2021 Performance Audit.

XVII. Adjourn

The following communication assistance is available for public meetings:

- Language Interpreters
- Sign-language Interpreters
- Assisted listening devices

Please notify RTD of the communication assistance you require at least 48 business hours in advance of a RTD meeting you wish to attend by calling 303.299.2307

THE CHAIR REQUESTS THAT ALL PAGERS AND CELL PHONES BE SILENCED DURING THE BOARD OF DIRECTORS MEETING FOR THE REGIONAL TRANSPORTATION DISTRICT.