



## Board Summary Report

**Date:** March 11, 2019

**To:** Board of County Commissioners

**Through:** Donald A. Klemme, Director, Community Resources Department  
Kelly Folks, Division Manager, Arapahoe/Douglas Works!  
Sasha Easton, Workforce Center Administrator, Arapahoe/Douglas Works!

**From:** Matt Cornett, Talent Development & Workforce Engagement Manager,  
Arapahoe/Douglas Works!

**Subject:** Intergovernmental Agreement with the Colorado Department of Corrections for the Road to Work Program Initiative

### Direction/Information:

Arapahoe/Douglas Works! Workforce Center would like to enter into an Intergovernmental Agreement between the Colorado Department of Corrections, Division of Adult Parole and the Board of County Commissioners of Arapahoe County for the administration of the Road to Work Program. This program will provide employment readiness training, coaching and job placement assistance for potential participants referred by the Colorado Department of Corrections.

### Request and Recommendation:

On behalf of Arapahoe/Douglas Works!, it is recommended that the Chair of the Board of County Commissioners be authorized to execute a new Intergovernmental Agreement with the Colorado Department of Corrections, Division of Adult Parole and the Board of County Commissioners for the administration of the Road to Work Program. If authorized, this program's initial period of performance will extend through June 30, 2019 with up to four program year extensions through June 30, 2023.

### Links to Align Arapahoe:

1. Quality of Life: Approval allows Arapahoe/Douglas Works! to continue to provide best-in-class service delivery to citizens and business/industry, thereby ensuring the highest rate of return on public investment.
2. Fiscal Responsibility: This Agreement will allow Arapahoe/Douglas Works! to continue to strategically invest in Human Capital directly contributing to the overall economic vitality of the region.
3. Service First: Authorization will ensure that citizens receive exceptional workforce development services that are responsive to their dynamic needs.

**Background**

The Road to Work Program targets potential parolees identified by the Division of Adult Parole who are either unemployed or recognized to have employment readiness needs. The Road to Work Program relies on referrals of individuals who are motivated to become self-sufficient through workforce development activities provided by Arapahoe/Douglas Works! Workforce Center staff. This partnership supports workforce development services to parolees in reentry activities at the Division of Parole locations in Denver and Aurora and at the Arapahoe/Douglas Works! Workforce Center locations.

The contract maximum amount for all program/state fiscal years 2019 – 2023 is \$432,000.00, which includes the initial term through June 30, 2019 and yearly extensions through 2023. The total participants will vary and must be identified and referred from the Division of Adult Parole. Annual employment readiness customers are estimated at 72 participants per year.

The Road to Work Program is a multi-governmental collaboration, in alignment with goals of the Workforce Innovation and Opportunity Act.

**Discussion:**

If this Agreement is authorized, Arapahoe/Douglas Works! will begin to operate the Road to Work Program in collaboration with the Colorado Department of Corrections, Division of Adult Parole providing workforce development activities and services to eligible participants.

**Alternatives**

If this Agreement is not authorized, Arapahoe/Douglas Works! will not be able to diversify funding sources, thereby limiting service delivery to the community.

**Fiscal Impact:**

Authorization of this Agreement will enhance the Counties' economic environment by ensuring access to diversely funded workforce programming to a targeted population.

**Reviewed by/Concurrence**

This Agreement is supported by the Colorado Department of Corrections, Division of Adult Parole and the Arapahoe/Douglas Works! Workforce Center; and, it is in alignment with the collaborative intent of the Workforce Innovation and Opportunity Act.

**Approved By:**

Donald A. Klemme, Director, Community Resources  
Kelly Folks, Division Manager, Arapahoe/Douglas Works!  
Tiffanie Bleau, Assistant County Attorney